BeReady

Apprenticeships

General FAQs for Apprenticeships

Who can use the Growth and Skills Levy?

The Growth and Skills Levy is available to employees of all levels and type. It is designed to support the learning and development of staff, to upskill the individual and, by extension, the wider team.

Who pays the tuition fees for an Apprenticeship?

Apprenticeships are funded by your employer via their Growth and Skills Levy or in the case of smaller employers, by the co-investment model. Learners do not pay tuition fees.

What is the Growth and Skills Levy?

The Growth and Skills Levy is a UK tax on employers which can be used to fund apprenticeship training. In the current tax year it is payable by all employers with an annual pay bill of more than £3 million at a rate of 0.5% of their total pay bill.

To start an apprenticeship, you'll need to be:

- 16 or over
- Living in England
- Not in full-time education

What is Employer Co-investment?

Co-investment is when employers share the cost of training and assessing apprentices with the government.

The cost of learning and assessment required for each Apprentice to undertake and complete an Apprenticeship shall be paid to the Training Provider jointly by Skills England and the Employer.

The Co-investment rate for Employers is 5%.

Skills Engalnd will fund the outstanding 95%.

Are any other charges incurred, outside of the total cost?

No, there are no additional charges. All content, programme assessment and training support is covered by the total cost.

What happens if a Learner cannot continue with the programme? Will the remaining cost of the programme need to be paid for?

You will need to inform the Training Provider, giving reason for your decision.
Regarding payment, you will only be charged for the time already undertaken – if you decide to end the course early, the payments will stop at an agreed time.

What happens if I move to another employer, during the time I am studying?

You will need to inform your future employer of the course and establish a) whether they pay into the Growth and Skills Levy and b) if they are willing to fund your studies.

Depending on the status of this, your future employer will take up the payment for the remainder of the programme.

Who needs to be included in the process?

You will need to involve your employer, receiving approval from a signatory in order to move forward with the application.
The signatory will be able to review a draft contract and contact the BeReady team with any questions they may have.

What does the 'off-the-job' training include?

'Off-the-job' training enables you to use your day to day responsibilities as part of the learning experience; the training allows you to relate the content to both your role and workplace environment, ensuring the modules are relevant to you.

020 7046 7082 info@bereadygroup.org bereadygroup.org