

Carbon Reduction Plan

Prepared in accordance with Procurement Policy Note PPN 006

Supplier name BeReady

Publication date 14/10/2026

Committed to Net Zero by 2050

Commitment to achieving Net Zero

BeReady is committed to achieving Net Zero emissions by 2050 at the latest for its UK operations.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2026

Baseline year emissions

Emissions	Total (tCO2e)
Scope 1	0.25
Scope 2	0.36
Scope 3 (included sources)	56.00
Category 4: Upstream transportation and distribution	1.00
Category 5: Waste generated in operations	0.50
Category 6: Business travel	27.50
Category 7: Employee commuting	27.00
Category 9: Downstream transportation and distribution	0.00

020 7046 7082
info@bereadygroup.org

bereadygroup.org

Emissions	Total (tCO ₂ e)
Total emissions	56.61

Additional details relating to the baseline emissions calculations:

Updated using the Linley House member consumption allocation supplied for 2026, which is based on square feet of office space. Entries total 2,777.481 kWh of electricity and 123.147 m³ of natural gas. Using 2026 UK Government greenhouse-gas conversion factors, the available electricity activity data equates to approximately 0.36 tCO₂e (Scope 2) and the available natural-gas activity data equates to approximately 0.25 tCO₂e (Scope 1). BeReady company vehicles are fully electric and therefore have no Scope 1 tailpipe emissions. Electricity used for vehicle charging is accounted for within Scope 2 where the electricity is purchased or controlled by BeReady and relevant consumption data is available.

Current Emissions Reporting

Reporting year: 2026

Emissions	Total (tCO ₂ e)
Scope 1	0.25
Scope 2	0.36
Scope 3 (included sources)	56.00
Category 4: Upstream transportation and distribution	1.00
Category 5: Waste generated in operations	0.50
Category 6: Business travel	27.50
Category 7: Employee commuting	27.00
Category 9: Downstream transportation and distribution	0.00
Total emissions	56.61

Additional details relating to the current emissions calculations:

The baseline year and current reporting year are both 2026, so the same organisational boundary and adjusted values apply.

Emissions Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

2031 TARGET

45.29 tCO₂e

A 20% reduction against the adjusted 2026 baseline of 56.61 tCO₂e.

Interim pathway: establish a verified activity-data baseline during 2026/27; reduce avoidable business travel and improve rail-first journey planning; monitor homeworking and commuting through an annual employee survey; obtain complete serviced-office energy and waste allocations; and review cloud, equipment and courier suppliers annually. Progress will be recalculated each year using the applicable UK Government conversion factors, with the long-term objective of Net Zero by 2050 at the latest.

Carbon Reduction Projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2026 baseline. Because the baseline and current reporting year are the same and some underlying activity records remain incomplete, no quantified reduction is claimed at this stage. The measures will remain in effect when performing the contract.

- Digital-first delivery and use of Microsoft Teams where appropriate to avoid unnecessary travel.
- Remote and hybrid working arrangements where appropriate to role and service requirements.
- Reduced printing through electronic records, digital learning resources and electronic document approval.
- Business travel controls, including remote meetings, journey planning and public transport where practical.
- Energy-efficiency measures for IT and office equipment, including power-management settings.
- Waste prevention, reuse, recycling and responsible disposal of electronic equipment.
- Consideration of environmental impacts within proportionate purchasing and supplier decisions

Evidence to retain for the next annual update includes implementation dates, travel and mileage records, staff working-pattern surveys, complete landlord energy and waste allocations, equipment and courier records, and any supplier-specific carbon data. Reductions will be quantified only where a documented comparison with the verified baseline is available.

Future carbon reduction initiatives

- Annual measurement and review of Scope 1, Scope 2 and the five required Scope 3 categories.
- An employee commuting and homeworking survey to improve Scope 3 data quality.
- Improved capture of mileage, rail, air, taxi and accommodation data for business travel.
- Engagement with landlords and energy suppliers to improve access to complete premises energy data.
- Further consolidation of purchasing and deliveries and increased use of lower-carbon suppliers where proportionate.
- Annual review of carbon hotspots, reduction actions and progress against interim targets.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol Corporate Standard, and use the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions has been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Board approval date: 09/10/2026

Signed on behalf of the supplier:



Position: Managing Director

Date: 14/10/2026